

Henry County/Public Service Authority
Pay and Classification Plan - 2014
(Revised 07-01-2014)

<u>Grade</u>	<u>Position Title</u>	<u>Minimum</u>	<u>Maximum</u>
8	Custodian	20,310	29,401
	Sanitation Worker	-	-
10	EMT/Firefighter	22,407	32,460
		-	-
11	Collection Clerk	23,544	34,092
	Real Estate Clerk	-	-
	Tax Clerk	-	-
		-	-
12	General Clerk	24,739	35,811
	Refuse Truck Driver	-	-
	Victim/Witness Program Assistant	-	-
	Wastewater Operator, Trainee	-	-
	Water Distribution Operator, Trainee	-	-
	Water Plant Operator, Trainee	-	-
		-	-
13	Business License Inspector	25,991	37,618
	Comm of Rev Deputy II	-	-
	Finance Clerk	-	-
	Foreman/Truck Driver	-	-
	Parks & Recreation Maintenance Worker	-	-
	Secretary	-	-
	Secretary/Collections Clerk	-	-
	Secretary/Receptionist	-	-
	Senior Office Assistant	-	-
	Senior Real Estate Clerk	-	-
	Water & Sewer Service Technician	-	-
	Water & Sewer Service Tech/Groundskeeper	-	-
	Water & Sewer Service Tech/Fire Hydrant Maint	-	-
	Wells Operations Technician	-	-
		-	-
14	Assistant Registrar	27,303	39,541
	Meter Reading Technician	-	-
	SLS/Lagoon Class III	-	-
	Underground Utility Locator	-	-

	Water Distribution Operator Class III	-	-
	Water Plant Operator Class III	-	-
		-	-
15	Administrative Assistant/Assessors Clerk	28,673	41,552
	Building & Grounds Maintenance Worker	-	-
	Deputy Treasurer	-	-
	Equipment Operator	-	-
	Finance Associate	-	-
	Finance Clerk, Senior	-	-
	Lead Meter Reading Technician	-	-
	Legal Secretary	-	-
	Permit Clerk/Administrative Assistant	-	-
	Telecommunicator	-	-
		-	-
16	Accounting Associate, Senior	30,129	43,649
	Billing Clerk	-	-
	Crew Foreman/Equipment Operator	-	-
	EMT- Intermediate/Firefighter	-	-
	EMT- Intermediate/Firefighter (Part-time/Plan 2009)	-	-
	Engineering Technician	-	-
	Inspector/Assistant Mechanic	-	-
	SLS/Lagoon Operator Class II	-	-
	Wastewater Treatment Operator Class II	-	-
	Water Distribution Operator Class II	-	-
	Water Plant Operator Class II	-	-
	Wells Operations Technician, Senior	-	-
		-	-
17	Administrative Assistant to County Admin.	31,658	45,864
	Administrative Assistant to Dep. County Admin	-	-
	Assistant Shift Supervisor - Telecommunications	-	-
	Autocad Technician	-	-
	Building & Grounds Mechanic	-	-
	EMT - Paramedic/Firefighter	-	-
	EMT - Paramedic/Firefighter (Part-time - Plan 2009)	-	-
	Wastewater Maintenance Technician	-	-
	P C Support Technician/Admin. Assistant	-	-
	Purchasing Assistant	-	-
		-	-
18	Captain, Paramedic/Firefighter	33,247	48,166
	Code Enforcement Agent	-	-
	Construction & Maintenance Coordinator	-	-
	Judicial Assistant/Court Reporter	-	-
	SLS/Lagoon Operator Class I	-	-
	Utility Billing Supervisor	-	-

	Water Distribution Operator Class 1	-	-
	Water Operator Class I	-	-
		-	-
19	Crew Foreman Senior	34,937	50,615
	Community Development Specialist	-	-
	Mechanic	-	-
	Operations Supervisor	-	-
	Parks Maintenance Supervisor	-	-
	Real Estate Appraiser	-	-
	Senior Engineer Technician	-	-
	Supervisor of Well Systems	-	-
	Treatment Electrician	-	-
		-	-
20	Communications Equipment Maintenance Tech	36,715	53,178
	Deputy Building Official	-	-
	Deputy Commissioner of Revenue	-	-
	Deputy Real Estate Appraiser	-	-
	Desktop Systems Support Sr. Tech	-	-
	E911/GIS Data Base Specialist	-	-
	Recreation/Athletic Programmer	-	-
	Senior Services Coordinator	-	-
	Telecommunications Administrative Comm Supv.	-	-
	Telecommunications Shift Supervisor	-	-
	VICN Operations Supervisor	-	-
	Victim Witness Assistant Coordinator	-	-
		-	-
21	Civil Designer - In Training	38,580	55,859
	Commonwealth Attorney Office Coordinator	-	-
	Maintenance Supervisor	-	-
	Purchasing Agent	-	-
	Right of Way Agent/Enterprise Zone Ad	-	-
	Senior Deputy Treasurer	-	-
		-	-
22	EMT Instructor	40,532	58,686
	Fire Fighter Instructor	-	-
	Safety Manager	-	-
	Victim Witness Coordinator	-	-
	Wastewater Lab Tech/Industrial Coordinator	-	-
		-	-
23	Assistant Fire Marshal	42,571	61,658
	Supervisor of Assessment	-	-
	Telecommunications Operations Supervisor	-	-
	Treatment Senior Electrician	-	-
		-	-

24	Civil Designer	44,728	64,776
	Chief Purchasing Agent	-	-
	Deputy Fire Marshal	-	-
	Programmer/Coordinator	-	-
	Research Specialist	-	-
	Volunteer Training Coordinator	-	-
	Wastewater Treatment Supervisor	-	-
		-	-
25	EMS Training Coordinator	47,000	68,069
	Grant Administrator/Planner	-	-
	Systems IS Analyst	-	-
		-	-
26	Assistant Commonwealth Attorney	49,361	71,507
	Network Support Technician - Non-CNE	-	-
	Programmer/Coordinator I	-	-
	Treatment Maintenance Manager	-	-
		-	-
27	EMS Coordinator	51,867	75,120
	Fire Marshal	-	-
	Project Engineer (Engineering & Mapping)	-	-
	Surveyor	-	-
	Water Systems Superintendent	-	-
		-	-
28	Building Official (Former Dir of Code Enforcement)	54,490	78,938
	Deputy Director Public Safety/EMS Coordinator	-	-
	Network Support Technician - CNE	-	-
		-	-
29	Director of Human Resources/PIO	57,258	82,929
	Director of Parks and Recreation	-	-
	Director of E911 Operations Center	-	-
	Project Manager	-	-
	Superintendent of Maintenance	-	-
		-	-
30	Zoning Administrator/Planning Director	60,171	87,125
		-	-
32	Director of Public Safety	66,408	96,188
		-	-
33	Division Manager of Construction & Maintenance	69,759	101,054
	Division Manager of Information Services	-	-
		-	-
34	Deputy Director of Finance	73,284	106,153
	Division Manager of Engineering & Mapping	-	-
	Senior Assistant Commonwealth Attorney	-	-
		-	-

		-	-
37	Director of Finance	84,998	123,112
	Director of Regulatory Compliance & Technical	-	-
		-	-
38	Deputy County Administrator	89,311	129,348

Each grade consist of 16 steps with approximately 2.5% between steps.

Revised July 1, 2012 (VRS 1% Increase)

Revised July 1, 2013 (VRS 1% Increase)

Revised August 1, 2013 (3% COLA Increase)

Revised July 1, 2014 (VRS 1% Increase)